

1. the nature of the worker's employment created a risk of contracting the disease to which the public at large is not normally exposed; and
2. the WSIB is satisfied that the worker's COVID-19 condition has been confirmed.

If established, the above will generally be considered persuasive evidence that the worker's employment made a significant contribution to the worker's illness. Claims which do not meet these guidelines will be reviewed on their own merit, having regard to circumstances of the individual case" (WSIB Ontario, 2020).

"Claims will be reviewed on their own merit, having regard to circumstances of the individual case.

When assessing the level of risk to the worker, and work-relatedness more generally, the decision-maker should consider information gathered as part of the assessment of the factors above, but also any other information that may have bearing on decision-making, such as information about the work environment, work processes, job tasks, and use of personal protective equipment" (WSIB Ontario, 2020).

"The WSIA does not provide coverage for workers who are symptom-free even when quarantined or sent home on a precautionary basis. However, should a symptom-free worker develop symptoms or illness while in quarantine, they may be eligible for WSIB benefits" (WSIB Ontario, 2020).

Workplace Safety and Insurance Board Ontario, (2020). *Adjudicative Approach Document: Novel Coronavirus (COVID-19) Claims*