

- a) Nurses on overtime by reverse order seniority
- b) Volunteers by seniority (full-time/part-time) offered vacation, unpaid leave or lieu including banked overtime;
- c) Casual nurses by reverse order of seniority;
- d) Regular part-time nurses (including Job Sharers) by reverse order of seniority. For clarity regular part-time nurses working a additional tour(s) will be cancelled before a regular part-time nurse who is working a regular scheduled tour on a posted schedule; and
- e) Full-time nurses by reverse order of seniority.